

Pay scale	Pay scale(T)	Effective Date	From step	To step	From Annual Salary	To Annual Salary	From Annual Salary 35 Hours	To Annual Salary 35 Hours	From Annual Salary 37 Hours	To Annual Salary 37 Hours
C-EXEC	Chief Executive	01/04/2024	CEX001	CEX002	149,052.00	152,227.00				
CO-BAND1	Chief Officers Band 1	01/04/2024	COF046	COF047	129,279.00	131,512.00				
CO-BAND2	Chief Officers Band 2	01/04/2024	COF040	COF041	115,958.00	118,171.00				
CO-BAND3	Chief Officers Band 3	01/04/2024	COF034	COF035	102,630.00	104,873.00				
CO-BAND4	Chief Officers Band 4	01/04/2024	COF029	COF030	92,676.00	94,989.00				
CO-BAND5	Chief Officers Band 5	01/04/2024	COF022	COF023	78,167.00	80,032.00				
CO-BAND6	Chief Officers Band 6	01/04/2024	COF016	COF017	67,466.00	69,143.00				
GRADE1A	Grade 1 - WEPE Band A	01/04/2024	SJC003	SJC006			22,921.97	22,921.97	24,231.80	24,231.80
GRADE1B	Grade 1 - WEPE Band B	01/04/2024	SJC003	SJC006			22,921.97	22,921.97	24,231.80	24,231.80
GRADE1C	Grade 1 - WEPE Band C	01/04/2024	SJC003	SJC006			22,921.97	22,921.97	24,231.80	24,231.80
GRADE1D	Grade 1 - WEPE Band D	01/04/2024	SJC003	SJC006			22,921.97	22,921.97	24,231.80	24,231.80
GRADE1E	Grade 1 - WEPE Band E	01/04/2024	SJC003	SJC006			22,921.97	22,921.97	24,231.80	24,231.80
GRADE1F	Grade 1 - WEPE Band F	01/04/2024	SJC003	SJC006			22,921.97	22,921.97	24,231.80	24,231.80

Pay scale	Pay scale(T)	Effective Date	From step	To step	From Annual Salary	To Annual Salary	From Annual Salary 35 Hours	To Annual Salary 35 Hours	From Annual Salary 37 Hours	To Annual Salary 37 Hours
GRADE1G	Grade 1 - WEPE Band G	01/04/2024	SJC003	SJC006			22,921.97	22,921.97	24,231.80	24,231.80
GRADE1H	Grade 1 - WEPE Band H	01/04/2024	SJC003	SJC006			22,921.97	23,105.02	24,231.80	24,425.31
GRADE2A	Grade 2 - WEPE Band A	01/04/2024	SJC007	SJC010			22,921.97	22,921.97	24,231.80	24,231.80
GRADE2B	Grade 2 - WEPE Band B	01/04/2024	SJC007	SJC010			22,921.97	22,921.97	24,231.80	24,231.80
GRADE2C	Grade 2 - WEPE Band C	01/04/2024	SJC007	SJC010			22,921.97	22,921.97	24,231.80	24,231.80
GRADE2D	Grade 2 - WEPE Band D	01/04/2024	SJC007	SJC010			22,921.97	22,921.97	24,231.80	24,231.80
GRADE2E	Grade 2 - WEPE Band E	01/04/2024	SJC007	SJC010			22,921.97	22,921.97	24,231.80	24,231.80
GRADE2F	Grade 2 - WEPE Band F	01/04/2024	SJC007	SJC010			22,921.97	23,214.70	24,231.80	24,541.26
GRADE2G	Grade 2 - WEPE Band G	01/04/2024	SJC007	SJC010			22,922.70	23,579.70	24,232.57	24,927.12
GRADE2H	Grade 2 - WEPE Band H	01/04/2024	SJC007	SJC010			23,287.52	23,944.52	24,618.24	25,312.78
GRADE3A	Grade 3 - WEPE Band A	01/04/2024	SJC011	SJC018			22,921.97	22,988.40	24,231.80	24,302.03
GRADE3B	Grade 3 - WEPE Band B	01/04/2024	SJC011	SJC018			22,921.97	23,232.41	24,231.80	24,559.97

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GRADE3C	Grade 3 - WEPE Band C	01/04/2024	SJC011	SJC018			22,921.97	23,597.59	24,231.80	24,946.02
GRADE3D	Grade 3 - WEPE Band D	01/04/2024	SJC011	SJC018			22,921.97	24,084.32	24,231.80	25,460.56
GRADE3E	Grade 3 - WEPE Band E	01/04/2024	SJC011	SJC018			22,946.61	24,570.86	24,257.85	25,974.91
GRADE3F	Grade 3 - WEPE Band F	01/04/2024	SJC011	SJC018			23,433.70	25,057.95	24,772.77	26,489.84
GRADE3G	Grade 3 - WEPE Band G	01/04/2024	SJC011	SJC018			23,798.70	25,422.95	25,158.63	26,875.69
GRADE3H	Grade 3 - WEPE Band H	01/04/2024	SJC011	SJC018			24,163.52	25,787.77	25,544.29	27,261.36
GRADE4A	Grade 4 - WEPE Band A	01/04/2024	SJC019	SJC024			23,280.40	24,521.40	24,610.71	25,922.63
GRADE4B	Grade 4 - WEPE Band B	01/04/2024	SJC019	SJC024			23,524.41	24,765.41	24,868.66	26,180.57
GRADE4C	Grade 4 - WEPE Band C	01/04/2024	SJC019	SJC024			23,889.59	25,130.59	25,254.71	26,566.62
GRADE4D	Grade 4 - WEPE Band D	01/04/2024	SJC019	SJC024			24,376.32	25,617.31	25,769.25	27,081.16
GRADE4E	Grade 4 - WEPE Band E	01/04/2024	SJC019	SJC024			24,862.86	26,103.86	26,283.60	27,595.51
GRADE4F	Grade 4 - WEPE Band F	01/04/2024	SJC019	SJC024			25,349.95	26,590.95	26,798.52	28,110.43
GRADE4G	Grade 4 - WEPE Band G	01/04/2024	SJC019	SJC024			25,714.95	26,955.95	27,184.38	28,496.29

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GRADE4H	Grade 4 - WEPE Band H	01/04/2024	SJC019	SJC024			26,079.77	27,320.77	27,570.04	28,881.95
GRADE5A	Grade 5 - WEPE Band A	01/04/2024	SJC026	SJC033			24,995.90	27,058.15	26,424.24	28,604.33
GRADE5B	Grade 5 - WEPE Band B	01/04/2024	SJC026	SJC033			25,239.90	27,302.15	26,682.19	28,862.28
GRADE5C	Grade 5 - WEPE Band C	01/04/2024	SJC026	SJC033			25,605.09	27,667.33	27,068.23	29,248.33
GRADE5D	Grade 5 - WEPE Band D	01/04/2024	SJC026	SJC033			26,091.81	28,154.06	27,582.77	29,762.87
GRADE5E	Grade 5 - WEPE Band E	01/04/2024	SJC026	SJC033			26,578.36	28,640.61	28,097.12	30,277.21
GRADE5F	Grade 5 - WEPE Band F	01/04/2024	SJC026	SJC033			27,065.45	29,127.70	28,612.05	30,792.14
GRADE5G	Grade 5 - WEPE Band G	01/04/2024	SJC026	SJC033			27,430.45	29,492.70	28,997.90	31,177.99
GRADE5H	Grade 5 - WEPE Band H	01/04/2024	SJC026	SJC033			27,795.27	29,857.51	29,383.57	31,563.66
GRADE6A	Grade 6 - WEPE Band A	01/04/2024	SJC036	SJC043			28,080.15	30,379.65	29,684.73	32,115.63
GRADE6B	Grade 6 - WEPE Band B	01/04/2024	SJC036	SJC043			28,324.15	30,623.65	29,942.67	32,373.57
GRADE6C	Grade 6 - WEPE Band C	01/04/2024	SJC036	SJC043			28,689.33	30,988.83	30,328.72	32,759.62
GRADE6D	Grade 6 - WEPE Band D	01/04/2024	SJC036	SJC043			29,176.06	31,475.56	30,843.26	33,274.16

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GRADE6E	Grade 6 - WEPE Band E	01/04/2024	SJC036	SJC043			29,662.60	31,962.10	31,357.61	33,788.51
GRADE6F	Grade 6 - WEPE Band F	01/04/2024	SJC036	SJC043			30,149.70	32,449.19	31,872.54	34,303.43
GRADE6G	Grade 6 - WEPE Band G	01/04/2024	SJC036	SJC043			30,514.70	32,814.19	32,258.39	34,689.29
GRADE6H	Grade 6 - WEPE Band H	01/04/2024	SJC036	SJC043			30,879.51	33,179.01	32,644.06	35,074.95
GRADE7A	Grade 7 - WEPE Band A	01/04/2024	SJC046	SJC053			31,219.15	34,248.64	33,003.10	36,205.71
GRADE7B	Grade 7 - WEPE Band B	01/04/2024	SJC046	SJC053			31,463.15	34,492.64	33,261.04	36,463.65
GRADE7C	Grade 7 - WEPE Band C	01/04/2024	SJC046	SJC053			31,828.33	34,857.83	33,647.09	36,849.70
GRADE7D	Grade 7 - WEPE Band D	01/04/2024	SJC046	SJC053			32,315.06	35,344.55	34,161.63	37,364.24
GRADE7E	Grade 7 - WEPE Band E	01/04/2024	SJC046	SJC053			32,801.60	35,831.10	34,675.98	37,878.59
GRADE7F	Grade 7 - WEPE Band F	01/04/2024	SJC046	SJC053			33,288.69	36,318.19	35,190.90	38,393.52
GRADE7G	Grade 7 - WEPE Band G	01/04/2024	SJC046	SJC053			33,653.69	36,683.19	35,576.76	38,779.37
GRADE7H	Grade 7 - WEPE Band H	01/04/2024	SJC046	SJC053			34,018.51	37,048.01	35,962.43	39,165.04
GRADE8A	Grade 8 - WEPE Band A	01/04/2024	SJC056	SJC062			35,672.14	38,701.64	37,710.55	40,913.16

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GRADE8B	Grade 8 - WEPE Band B	01/04/2024	SJC056	SJC062			35,916.14	38,945.64	37,968.49	41,171.10
GRADE8C	Grade 8 - WEPE Band C	01/04/2024	SJC056	SJC062			36,281.33	39,310.82	38,354.54	41,557.15
GRADE8D	Grade 8 - WEPE Band D	01/04/2024	SJC056	SJC062			36,768.05	39,797.55	38,869.08	42,071.69
GRADE8E	Grade 8 - WEPE Band E	01/04/2024	SJC056	SJC062			37,254.60	40,284.09	39,383.43	42,586.04
GRADE8F	Grade 8 - WEPE Band F	01/04/2024	SJC056	SJC062			37,741.69	40,771.19	39,898.36	43,100.97
GRADE8G	Grade 8 - WEPE Band G	01/04/2024	SJC056	SJC062			38,106.69	41,136.18	40,284.21	43,486.82
GRADE8H	Grade 8 - WEPE Band H	01/04/2024	SJC056	SJC062			38,471.51	41,501.00	40,669.88	43,872.49
GRADE9A	Grade 9 - WEPE Band A	01/04/2024	SJC068	SJC074			41,950.13	45,308.13	44,347.28	47,897.17
GRADE9B	Grade 9 - WEPE Band B	01/04/2024	SJC068	SJC074			42,194.14	45,552.13	44,605.23	48,155.11
GRADE9C	Grade 9 - WEPE Band C	01/04/2024	SJC068	SJC074			42,559.32	45,917.31	44,991.28	48,541.16
GRADE9D	Grade 9 - WEPE Band D	01/04/2024	SJC068	SJC074			43,046.05	46,404.04	45,505.82	49,055.70
GRADE9E	Grade 9 - WEPE Band E	01/04/2024	SJC068	SJC074			43,532.59	46,890.59	46,020.17	49,570.05
GRADE9F	Grade 9 - WEPE Band F	01/04/2024	SJC068	SJC074			44,019.68	47,377.68	46,535.09	50,084.97

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GRADE9G	Grade 9 - WEPE Band G	01/04/2024	SJC068	SJC074			44,384.68	47,742.68	46,920.95	50,470.83
GRADE9H	Grade 9 - WEPE Band H	01/04/2024	SJC068	SJC074			44,749.50	48,107.49	47,306.61	50,856.49
GRADE10A	Grade 10 - WEPE Band A	01/04/2024	SJC080	SJC083			49,523.88	51,786.87	52,353.81	54,746.12
GRADE10B	Grade 10 - WEPE Band B	01/04/2024	SJC080	SJC083			49,767.88	52,030.88	52,611.76	55,004.07
GRADE10C	Grade 10 - WEPE Band C	01/04/2024	SJC080	SJC083			50,133.06	52,396.06	52,997.81	55,390.12
GRADE10D	Grade 10 - WEPE Band D	01/04/2024	SJC080	SJC083			50,619.79	52,882.78	53,512.35	55,904.66
GRADE10E	Grade 10 - WEPE Band E	01/04/2024	SJC080	SJC083			51,106.33	53,369.33	54,026.69	56,419.00
GRADE10F	Grade 10 - WEPE Band F	01/04/2024	SJC080	SJC083			51,593.42	53,856.42	54,541.62	56,933.93
GRADE10G	Grade 10 - WEPE Band G	01/04/2024	SJC080	SJC083			51,958.42	54,221.42	54,927.48	57,319.79
GRADE10H	Grade 10 - WEPE Band H	01/04/2024	SJC080	SJC083			52,323.24	54,586.24	55,313.14	57,705.45
GRADE11A	Grade 11 - WEPE Band A	01/04/2024	SJC089	SJC092			56,641.37	59,178.12	59,878.02	62,559.72
GRADE11B	Grade 11 - WEPE Band B	01/04/2024	SJC089	SJC092			56,885.37	59,422.12	60,135.96	62,817.67
GRADE11C	Grade 11 - WEPE Band C	01/04/2024	SJC089	SJC092			57,250.55	59,787.30	60,522.01	63,203.72

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GRADE11D	Grade 11 - WEPE Band D	01/04/2024	SJC089	SJC092			57,737.28	60,274.03	61,036.55	63,718.26
GRADE11E	Grade 11 - WEPE Band E	01/04/2024	SJC089	SJC092			58,223.82	60,760.57	61,550.90	64,232.60
GRADE11F	Grade 11 - WEPE Band F	01/04/2024	SJC089	SJC092			58,710.92	61,247.66	62,065.83	64,747.53
GRADE11G	Grade 11 - WEPE Band G	01/04/2024	SJC089	SJC092			59,075.92	61,612.66	62,451.68	65,133.39
GRADE11H	Grade 11 - WEPE Band H	01/04/2024	SJC089	SJC092			59,440.73	61,977.48	62,837.35	65,519.05
GRADE12A	Grade 12 - WEPE Band A	01/04/2024	SJC098	SJC101			64,634.86	67,591.36	68,328.28	71,453.72
GRADE12B	Grade 12 - WEPE Band B	01/04/2024	SJC098	SJC101			64,878.86	67,835.36	68,586.22	71,711.66
GRADE12C	Grade 12 - WEPE Band C	01/04/2024	SJC098	SJC101			65,244.04	68,200.54	68,972.27	72,097.71
GRADE12D	Grade 12 - WEPE Band D	01/04/2024	SJC098	SJC101			65,730.77	68,687.27	69,486.81	72,612.25
GRADE12E	Grade 12 - WEPE Band E	01/04/2024	SJC098	SJC101			66,217.31	69,173.81	70,001.16	73,126.60
GRADE12F	Grade 12 - WEPE Band F	01/04/2024	SJC098	SJC101			66,704.41	69,660.90	70,516.09	73,641.53
GRADE12G	Grade 12 - WEPE Band G	01/04/2024	SJC098	SJC101			67,069.41	70,025.90	70,901.94	74,027.38
GRADE12H	Grade 12 - WEPE Band H	01/04/2024	SJC098	SJC101			67,434.22	70,390.72	71,287.61	74,413.05

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DHT-HT-P1	Depute & Headteachers Scale Point 1	01/08/2024	TCH101	TCH101	62,556.00	62,556.00				
DHT-HT-P2	Depute & Headteachers Scale Point 2	01/08/2024	TCH102	TCH102	64,479.00	64,479.00				
DHT-HT-P3	Depute & Headteachers Scale Point 3	01/08/2024	TCH103	TCH103	66,606.00	66,606.00				
DHT-HT-P4	Depute & Headteachers Scale Point 4	01/08/2024	TCH104	TCH104	68,892.00	68,892.00				
DHT-HT-P5	Depute & Headteachers Scale Point 5	01/08/2024	TCH105	TCH105	71,181.00	71,181.00				
DHT-HT-P6	Depute & Headteachers Scale Point 6	01/08/2024	TCH106	TCH106	73,110.00	73,110.00				
DHT-HT-P7	Depute & Headteachers Scale Point 7	01/08/2024	TCH107	TCH107	75,237.00	75,237.00				
DHT-HT-P8	Depute & Headteachers Scale Point 8	01/08/2024	TCH108	TCH108	77,358.00	77,358.00				

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DHT-HT-P9	Depute & Headteachers Scale Point 9	01/08/2024	TCH109	TCH109	79,461.00	79,461.00				
DHT-HT-P10	Depute & Headteachers Scale Point 10	01/08/2024	TCH110	TCH110	81,579.00	81,579.00				
DHT-HT-P11	Depute & Headteachers Scale Point 11	01/08/2024	TCH111	TCH111	85,104.00	85,104.00				
DHT-HT-P12	Depute & Headteachers Scale Point 12	01/08/2024	TCH112	TCH112	88,563.00	88,563.00				
DHT-HT-P13	Depute & Headteachers Scale Point 13	01/08/2024	TCH113	TCH113	91,884.00	91,884.00				
DHT-HT-P14	Depute & Headteachers Scale Point 14	01/08/2024	TCH114	TCH114	95,166.00	95,166.00				
DHT-HT-P15	Depute & Headteachers Scale Point 15	01/08/2024	TCH115	TCH115	98,685.00	98,685.00				
DHT-HT-P16	Depute & Headteachers Scale Point 16	01/08/2024	TCH116	TCH116	103,197.00	103,197.00				

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DHT-HT-P17	Depute & Headteachers Scale Point 17	01/08/2024	TCH117	TCH117	106,785.00	106,785.00				
DHT-HT-P18	Depute & Headteachers Scale Point 18	01/08/2024	TCH118	TCH118	111,159.00	111,159.00				
DHT-HT-P19	Depute & Headteachers Scale Point 19	01/08/2024	TCH119	TCH119	115,539.00	115,539.00				
LT-TCH-PT1	Lead Teacher Scale Point 1	01/08/2024	TCH201	TCH201	57,429.00	57,429.00				
LT-TCH-PT2	Lead Teacher Scale Point 2	01/08/2024	TCH202	TCH202	73,110.00	73,110.00				
LT-TCH-PT3	Lead Teacher Scale Point 3	01/08/2024	TCH203	TCH203	81,579.00	81,579.00				
PR-TCH-PT1	Principal Teachers Scale Point 1	01/08/2024	TCH081	TCH081	55,155.00	55,155.00				
PR-TCH-PT2	Principal Teachers Scale Point 2	01/08/2024	TCH082	TCH082	57,429.00	57,429.00				
PR-TCH-PT3	Principal Teachers Scale Point 3	01/08/2024	TCH083	TCH083	59,727.00	59,727.00				
PR-TCH-PT4	Principal Teachers Scale Point 4	01/08/2024	TCH084	TCH084	62,022.00	62,022.00				
PR-TCH-PT5	Principal Teachers Scale Point 5	01/08/2024	TCH085	TCH085	64,320.00	64,320.00				

