



## Equality, Human Rights and Fairer Scotland Duty Impact Assessment

### Stage 1 Proportionality and Relevance

What Integration Joint Board (IJB) report or Partnership decision does this proportionality and relevance assessment relate to:

Neurodevelopmental Service Whole Systems review children and young people

Relevant protected characteristics materially impacted, or potentially impacted, by proposals (clients, customers, people using services, employees) indicate all that apply

Age	Disability Learning Disability, Learning Difficulty, Mental Health, Physical Neurodiversity Neurological Condition	Gender	Gender Reassignment	Marriage and Civil Partnership	Pregnancy and Maternity	Race	Religion and Belief (including non-belief)	Sexual Orientation
X	X	X	X		X	X	X	X

Equality and Human Rights Measurement Framework – Reference those identified in Stage 1 (highlight those that apply)

Education	Work	Living Standards	Health	Justice and Personal Security	Participation
Higher education Lifelong learning	Employment Earnings Occupational segregation Forced Labour and trafficking*	Poverty Housing Social Care	Social Care Health outcomes Access to health care Mental health Reproductive and sexual health* Palliative and end of life care*	Conditions of detention Hate crime, homicides and sexual/domestic abuse Criminal civil justice Restorative justice Reintegration, resettlement and rehabilitation*	Political and civic participation and representation Access to services Privacy and surveillance Social and community cohesion* Family Life*



\*Supplementary indicators

<b>Main Impacts</b>	<b>Are these impacts positive or negative or a combination of both</b>	<b>Are the impacts significant or insignificant?</b>
The whole system review is intended to advance the equality of opportunity for those individuals who require assessment support and or intervention within the community through either health (primary and secondary), social care, social work, education and 3 <sup>rd</sup> Sector organisations to support them to live their best life. Without being dependent on a diagnosis.	Positive: in terms of intended audience. Negative: in terms of impacts on other services	Significant

<b>Is the proposal considered strategic under the Fairer Scotland Duty?</b>	Yes
<b>E&amp;HRIA to be undertaken and submitted with the report – Yes</b>  <b>If no – please attach this form to the report being presented for sign off</b>	<b>Proportionality &amp; Relevance Assessment undertaken by:</b>  <b>Name of Officer: Gary Ward</b> <b>Date: 05/07/2024</b>

