
THE EQUALITY ACT 2010 - MAINSTREAMING EQUALITIES OUTCOMES REPORT

Report by CLERK TO THE LICENSING BOARD

Scottish Borders Licensing Board

25 September 2015

1. PURPOSE AND SUMMARY

1.1 Scottish Borders Licensing Board as a public authority is required to report progress made in mainstreaming the equality duty and publish a set of equality outcome reports in order to meet the general equality duty.

1.2 Equality outcomes are defined by the Equality and Human Rights Commission as results intended to achieve specific and identifiable improvements in peoples' life chances. The Licensing Board ensures that all customers and partners are treated fairly and with respect at all times.

1.3 The Licensing Board considered and approved an Equality Outcomes and Mainstreaming Report at their meeting on 21 June 2013.

1.4 As part of the duties under the Act, the Board was required to publish a report on the progress it has made every two years and the Board is asked to approve the update report as set out in this report for publication.

2. OUTCOMES

2.1 Appendix 1 contains the Boards agreed equality outcomes as approved in 2013.

2.2 In implement of these outcomes it is confirmed that

- (a) equality and diversity awareness training was undertaken by members of the Board in December 2013 and
- (b) the Scottish Borders Local Licensing Forum received a presentation on Equality and Diversity by the Scottish Borders Council Equality Diversity Officer at their meeting on 21 January 2014.

2.3 The Board does not employ any staff directly. All Officers who undertake duties on behalf of the Licensing Board are based within the Legal and Licensing Section of the Council's Regulatory Division of Place and information relating to workforce is a matter for Scottish Borders Council. The Board is asked to note the Scottish Borders Council Equality Update

3. RECOMMENDATION

3.1 **I recommend that the Board considers and endorses the update report.**

Author(s)

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Background Papers:

Previous Minute Reference: 21 June 2013

Note – You can get this document on tape, in Braille, large print and various computer formats by contacting the address below. Jackie Wilson can also give information on other language translations as well as providing additional copies.

Contact us at: Licensing Unit, Scottish Borders Council, Regulatory Services, Council Headquarters, Newtown St Boswells, Melrose, TD6 OSA Tel: 01835 826662, email liquorandlicensing@scotborders.gov.uk.

SCOTTISH BORDERS LICENSING BOARD

EQUALITY OUTCOMES

Equality Outcome	Action	General Duty	Protected Characteristic	Timescales
Incidents addressed on licensed premises where equality issues may be a factor increased	Establish effective information sharing arrangements with Police Scotland to ensure that any incidents or complaints (on the grounds of prejudice against any of the protected characteristics) arising on licensed premises are timeously notified to the Licensing Standards Officers for any necessary follow up	Promotion of good relations Eliminate discrimination Advance equality of opportunity	All	Ongoing as required
Members of the Licensing Board's knowledge and understanding of equality issues increased	Ensure that elected members on the Licensing Board undertake equality and diversity awareness training	Promotion of good relations Eliminate discrimination Advance equality of Opportunity	All	December 2013
Staff awareness of the Equality Act 2010 and its implications in service delivery on all protected characteristics increased	Ensure all staff are trained on equality and diversity	Promotion of good relations Eliminate discrimination Advance equality of Opportunity	All	Ongoing as required

<p>Members of the Licensing Forum's knowledge and understanding of equality issues increased</p>	<p>Ensure that Licensing Forum members undertake equality and diversity training</p>	<p>Promotion of good relations Eliminate discrimination Advance equality of Opportunity</p>	<p>All</p>	<p>April 2014</p>
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