

IMPROVING ATTAINMENT AND ACHIEVEMENT ENSURING AN INCLUSIVE APPROACH CORPORATE TRANSFORMATION PROGRAMME

CHILDREN AND YOUNG PEOPLE

Improve the learning experience and opportunities for our children and young people through early intervention and prevention, a sustainable school estate and more integrated and streamlined management & administration.

Financial Plan Savings (2015/16)

£1.017m



Theme 1 Management & Administration

Phase 1 of Management Structure complete.

Online payments Launch in Hawick & Peebles Schools cluster.

Workshops & consultation processes for Business Support Review.

People planning process commences. Business Support draft structures ready for consultation.

Job matching process begins. Consultation with schools-based staff begins.

Phase 2 of Management Structure complete. Business Support Review finalised.

Final online payments launch in schools-programme complete.

Finalise schools-based administration review

New streamlined support services in place including processes & procedures.

Jun '15

Aug '15

Oct '15

Jan '16

Feb '16

Mar '16

Apr '16

Jun '16

Aug '16

Theme 2 Enhancing support & care for children & families

Data gather for EY and ASN projects to enable proposals to be drawn up.

Project briefs complete for EY and ASN re-design.

Evaluation of Phase 1 of EY model complete.

Statutory consultation on the relocation of SEBN provision.

Consult EY and ASN staff on job descriptions. Central Admissions panel for nursery places takes place.

Job matching process for both EY and ASN commences.

New ASN staffing model in place.

Results of statutory consultation reported to Council.

New EY staffing model in place.

ASN- Additional support needs; EY- Early Years; SEBN: Social, Emotional and Behavioural Needs

Theme 3: Modernising our Learning Environments

Develop a "School Estates Strategy" for implementation from 2017/18

Capital Investment

Complex Needs Centre, Earlston	Autumn 2016	£1.9m
Kelso High School	Autumn 2017	£Scottish Gvt
Broomlands Primary School	Spring 2017	£8.2m
Langlee Primary School	Spring 2017	£12.2m
Duns Primary School	Spring 2017	£8.5m

Programme highlights

- Account activation rates for **online payments in schools**: 40% of schools already achieving **90%+**.
- 'Inclusion for All' – preparatory work to **support and enable a child to remain in mainstream school** wherever possible under development through a new approach to Complex Needs and SEBN provision.
- Redesign of **early years and childcare** provision across the Borders continues following the introduction of the Children & Young People (Scotland) Act 2014. The new model will underpin the overall goals of 'improving the quality of provision of early learning and childcare' and 'enhancing early intervention policy, guidance, practice and provision for our most vulnerable children'.

