


Equality Impact Assessment (EIA) SUMMARY (Publishing Form)

Title of Policy/Function/Service:	Social Work Services Business Transformation	
Directorate/Department: Head of Service:	Stella Everingham	
Telephone No: Email Address:		
Names/ Job titles of Assessors	Jason McDonald – Group Manager	
Summary of Policy / Service /Function aims:	Social Work Services deliver a range of critical services to a range of client groups. Access to these services is vital to the quality of life of our clients, and gives the protection, support and assistance to empower them and their families need to enjoy fulfilled lives.	
Strands Impacted: Please note: If you leave any box blank in this section you will have decided that your proposed service or function has no impact on that particular strand.	Age <input checked="" type="checkbox"/> Disability <input checked="" type="checkbox"/> Gender <input checked="" type="checkbox"/> Race <input type="checkbox"/> Religion or Belief <input type="checkbox"/> Sexual Orientation <input type="checkbox"/> Poverty/Social Exclusion <input type="checkbox"/> Health <input checked="" type="checkbox"/>	
Summary of key issues arising and decisions made	There are possible impacts on various groups from the proposals. However, budgetary constraints mean that such reductions in costs are necessary, albeit managed to ensure that quality and accessibility of essential services is maintained and the risk to clients is minimised.	
Summary of key recommendations	These will need to be carefully considered throughout implementation and ongoing dialogue will take place with service users, their families, and key internal and external partners to ensure that any negative impact is minimised within budget constraints.	
Agreed by Acting Director	Name: Stella Everingham 	Date: 04/02/14

**For further information, a copy of the full assessment or if you require this information in an alternative format or language please contact:
Equality & Diversity Officer, Business Consultancy Unit, Scottish Borders Council HQ,
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