


Equality Impact Assessment (EIA) SUMMARY (Publishing Form)

Title of Policy/Function/Service:	Social Work Department Income	
Directorate/Department: Head of Service:	Stella Everingham	
Telephone No: Email Address:		
Names/ Job titles of Assessors	Jason McDonald – Group Manager	
Summary of Policy / Service /Function aims:	To ensure continuation of efficient and effective services across the full range of Social Work clients through more flexible use of Intermediate Care beds to maximise occupancy and income.	
Strands Impacted: Please note: If you leave any box blank in this section you will have decided that your proposed service or function has no impact on that particular strand.	Age <input checked="" type="checkbox"/> Disability <input checked="" type="checkbox"/> Gender <input type="checkbox"/> Race <input type="checkbox"/> Religion or Belief <input type="checkbox"/> Sexual Orientation <input type="checkbox"/> Poverty/Social Exclusion <input checked="" type="checkbox"/> Health <input checked="" type="checkbox"/>	
Summary of key issues arising and decisions made	<p>The aim of this proposal is to ensure continuation of efficient and effective services across the full range of Social Work clients through a revised charging policy. Through this impact assessment we have identified a number of areas that key consideration must be paid to, to ensure that no clients are disadvantaged over others through the implementation.</p> <p>Changes to the use of vacant Intermediate beds should not result in any impact to service users. If the policy is adopted, the need for mitigating actions will continually be investigated.</p>	
Summary of key recommendations	These charges will need to be carefully considered throughout implementation and ongoing dialogue will take place with service users to ensure that any negative impact is minimised within budget constraints.	
Agreed by Acting Director	Name: Stella Everingham 	Date: 04/02/14

For further information, a copy of the full assessment or if you require this information in an alternative format or language please contact:

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Newtown St Boswells, TD6 0SA.**

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