

**Equality Impact Assessment Summary**  
**Financial Plan 2017/18 - 2021/22**

	Ref	Is the project relevant to the duties of the Council under the Equality Act 2010			Which groups of people may be impacted (both positively and negatively) if the proposal is adopted?											
		Elimination of discrimination victimisation and harassment	Promotion of equality of opportunity	Foster good relations	Age	Disability	Gender	Marital Status	Pregnancy and Maternity	Race Groups	People with Religious or other Beliefs	Sexual Orientation	Carers	Poverty	Employees	
<b>Revenue Savings</b>																
Management review of professional and support services	MB1	Y	Y	Y	Pos / Neg	Pos / Neg	Pos / Neg	None	None	None	None	None	None	Negative	Pos / Neg	
Changes to working practices	MB2	Y	Y	Y	Pos / Neg	None	positive	None	None	None	None	None	None	None	Pos / Neg	
Delivery of Inclusion for all	MB3	Y	Y	Y	Pos / Neg	Pos / Neg	None	None	None	None	None	None	Pos / Neg	None	Negative	
Learning Delivery review	MB4	Y	Y	Y	Negative	None	None	None	None	None	None	None	None	None	Negative	
Reduction in teacher numbers	MB5	Y	Y	Y	None	None	None	None	None	None	None	None	None	None	Negative	
Review of current services and staffing models - Adults	MB6	N	N	Y	Negative	Negative	None	None	None	None	None	None	None	None	Negative	
Cleaning Services	MB7	N	N	N	None	None	None	None	None	None	None	None	None	None	Negative	
Review Children & Young Peoples Service	MB8	Y	Y	Y	None	None	None	None	None	None	None	None	None	None	Negative	
Alternative models of service delivery	WP1	Y	Y	Y	Pos	Pos	Pos	Pos	Pos	Pos	Pos	Pos	Pos	Pos	Negative	
Commissioned Services	WP2	Y	Y	Y	Pos / Neg	Pos / Neg	None	None	None	None	None	None	Pos / Neg	None	Pos / Neg	
Efficiencies in Culture & Sport funding	WP3	N	N	N	None	None	None	None	None	None	None	None	None	None	None	
Asset Management	LB1	Y	Y	Y	Negative	Negative	None	None	None	None	None	None	Pos / Neg	None	Pos / Neg	
Waste Management Plan	LB2	Y	Y	Y	Negative	Negative	None	None	None	Negative	None	None	Negative	Negative	Pos / Neg	
New delivery model for Public Toilet provision	LB3	Y	Y	Y	Pos / Neg	Pos / Neg	Negative	None	Negative	Negative	None	None	Pos / Neg	Pos / Neg	Pos / Neg	
Bus Subsidies	LB4	N	N	N	Negative	Negative	None	None	None	None	None	None	None	Negative	Negative	
School Estate Review	LB5	Y	Y	Y	None	None	None	None	None	None	None	None	None	None	Negative	
ICT investment in new technologies	BP1	N	N	N	Positive	None	None	None	None	Positive	None	None	Positive	Positive	Pos / Neg	
Commercial opportunities and Procurement	BP2	N	N	n/a	None	None	None	None	None	None	None	None	None	None	None	
Reduction in Loans Charges	BP3	N	N	N	None	None	None	None	None	None	None	None	None	None	None	
Out of Area Placement savings through redesign of ICS service	BP4	Y	Y	Y	None	None	None	None	None	None	None	None	None	None	None	
Review of Older People service to reflect demand	BP5	Y	Y	Y	Negative	Negative	None	None	None	None	None	None	Negative	None	None	
Review of Street Lighting provision (SLEEP project)	BP6	N	N	N	None	None	None	None	None	None	None	None	None	None	None	
Increase the utilisation of technology in Adult Services	BP7	Y	Y	Y	Positive	Positive	None	None	None	None	None	None	Positive	None	None	
Corporate Transformation	BP8	N	N	Y	None	None	None	None	None	None	None	None	None	None	Pos / Neg	
Review of Care Packages - Adults	BP9	Y	Y	Y	Negative	Negative	None	None	None	None	None	None	Negative	None	None	
Maximising Income	MR1	Y	Y	Y	None	None	None	None	None	None	None	None	None	None	None	
2nd Homes Council Tax	MR2	Not required per Scottish Government Assessment														
Waste Fees & Charges	MR3	Y	Y	Y	None	None	None	None	None	None	None	None	None	Negative	None	



