

## Stage 1 Equality Impact Assessment – Start Up

1.	<b>Title of Proposal:</b>	Antisocial Behaviour – Policy and Procedure (Review)
2.	<b>Service Area: Department:</b>	Safer Communities
3.	<b>Description:</b>	<p>Review of the existing policy, which reflects current working practice, to ensure that there is clear guidance to all partners and to give added protection to individuals who become victims of antisocial behaviour.</p> <p>The aims and objectives of the reviewed Policy and Procedure are to:</p> <ul style="list-style-type: none"> <li>• Manage antisocial behaviour in a transparent, efficient and effective way taking account of the potential level of alarm and distress to local communities and individuals.</li> <li>• Comply with the legislation and guidance in relation to the Antisocial Behaviour etc. (Scotland) Act 2004.</li> <li>• Comply with the Primary legislation for Registered Social Landlords the Housing (Scotland) Act 2001 and Housing (Scotland) Act 2014.</li> <li>• Review the role of partners, and their responsibilities when managing antisocial behaviour.</li> </ul>

4.	<b>Relevance to the Equality Duty.</b>	
	<b>Do you believe your proposal has any relevance to the following duties of the Council under the Equality Act 2010?</b>	
	<b>Duty</b>	<b>Yes/No</b>
	<b>Elimination of discrimination (both direct &amp; indirect), victimisation and harassment.</b>	Helping those involved in dealing with antisocial behaviour to understand the Act will ultimately assist any situation where the process has to be used. The procedure sets out a framework to effectively manage issues relating to antisocial behaviour. It is designed to engage all other agencies at an early stage.  Implementation of the policy and procedure should ensure consistency in approach by all agencies thus ensuring that all members of the Borders communities are treated fairly regardless of their protected characteristic. Ultimately this will have a positive effect on promoting good relations, eliminating discrimination, victimisation and harassment, as well as promoting the equality of opportunity.
<b>Promotion of equality of opportunity</b>		
<b>Foster good relations</b>		

5.	<b>Which groups of people may be impacted (both positively and negatively) if the proposal is advanced?</b>				
	<b>Equality Characteristic</b>	<b>Impact</b>			<b>Description</b>
		<b>No Impact</b>	<b>Positive Impact</b>	<b>Possible Negative Impact</b>	
<b>Age, Disability, Gender, Race Groups, Religious or other Beliefs, Sexual Orientation</b>		x		The Policy & Procedure sets out common working practices that will ensure that individuals will be treated fairly and in a consistent manner it is envisaged that the application of the policy will ensure equality for all.	

6.	<b>Mitigation</b>	
	Where you have identified a potential negative impact, please detail what mitigations will need to be put in place in order for your proposal to progress. <b>If you are unsure of the answer please state this and recommend further investigation.</b>	
	<b>Characteristic</b>	<b>Mitigation</b>
	<b>All</b>	The Policy and Procedure is currently in circulation for consultation. Responses will be considered and where negative impacts have become apparent these will be addressed in the next stage of the process.

7.	<b>How certain are you of the answers you have given?</b>	
	<b>Answer</b>	<b>Tick One</b>
	<b>Certain</b> - I have populated the evidence base to support my answers.	
	<b>Fairly Certain</b> – but don't have concrete evidence to support my answers so would recommend further assessment is conducted if the proposal is progressed.	<b>X</b>
	<b>Not Certain</b> – further assessment is recommended if proposal is progressed.	

<b>Completed By</b>			
Name	Colin Bain	Service Area.	Safer Communities
Post	Senior Antisocial Behaviour Officer	Date	26 <sup>th</sup> November 2018