



	Is the project relevant to the duties of the Council under the Equality Act 2010			Which groups of people may be impacted (both positively and negatively) if the proposal is adopted?										
Revenue proposals	Elimination of discrimination victimisation and harassment	Promotion of equality of opportunity	Foster good relations	Age	Disability	Gender	Marital Status	Race Groups	People with Religious or other Beliefs	Family & Mat	Sexual Orientation	Carers	Poverty	Employees
Commercial Rent Income	N	N	N	None	None	None	None	None	None	None	None	None	None	None
<b>Health &amp; Social Care</b>														
Review of Day Services (older People & Learning Disability)	N	N	Y	Negative	Negative	None	None	None	None	None	None	None	None	Negative
Undertake a productivity review programme across Adult Social Work service	N	N	Y	None	None	None	None	None	None	None	None	None	None	Pos/ Neg
Return adults with high supported living needs to the Scottish Borders, decommissioning high-tariff out of area placements (Learning Disability) - moved to 2020/21	N	N	Y	None	Positive	None	None	None	None	None	None	None	None	None
Reduce Direct Payment Prepayment	N	N	N	None	None	None	None	None	None	None	None	None	None	None
Reassessment of existing care packages	N	N	N	None	None	None	None	None	None	None	None	None	None	Negative
Roll-out of Hospital to Home initiative in all localities	N	N	N	None	None	None	None	None	None	None	None	None	None	Negative
<b>Children &amp; Young People</b>														
Allocation of management and support costs to Early Years expansion	N	N	N	None	None	None	None	None	None	None	None	None	None	None
Children & Families Social Work – reduce external placements	N	Y	N	Pos / Neg	None	None	None	None	None	None	None	None	None	None
School Estate Review	N	N	Y	None	None	None	None	None	None	None	None	None	None	Pos/Neg
Additional Support Needs: Budget reduced in line with current business need	<b>This proposal is of an operational nature and there will be no equality impact</b>													
Initial redesign of Early Years central management & support	N	N	N	None	None	None	None	None	None	None	None	None	None	None
Historic GIRFEC resource now mainstreamed (Getting It Right For Every Child)	N	N	N	None	None	None	None	None	None	None	None	None	None	None
Increased fees & charges - School Lets (School Meals 2019/20, 2020/21 and 2022/23)	Y	Y	Y	Negative	None	None	None	None	None	None	None	Negative	Negative	None
<b>Customers &amp; Communities</b>														
Review of Exemptions & Discounts	<b>This proposal is of an operational nature and there will be no equality impact</b>													
Integrated Customer Services Model	<b>This proposal is of an operational nature and there will be no equality impact</b>													
Housing Benefits overpayment	<b>This proposal is of an operational nature and there will be no equality impact</b>													
Centralise stationery and take 10% saving	<b>This proposal is of an operational nature and there will be no equality impact</b>													
Fees & Charges	Y	Y	Y	None	None	Negative	Negative	None	Negative	None	Negative	None	Negative	None
Reduce Council Tax Reduction Scheme (CTRS)	<b>This proposal is of an operational nature and there will be no equality impact</b>													
Digital Customer Access (DCA) Savings	Y	Y	Y	Pos/ Neg	Pos/ Neg	None	None	Pos/ Neg	None	None	None	Pos/ Neg	None	Pos/ Neg
Reduce Subscriptions Budget across the Council by a further 10%	<b>This proposal is of an operational nature and there will be no equality impact</b>													
<b>Finance, IT &amp; Procurement</b>														
Procurement savings across all departments	N	N	N	None	None	None	None	None	None	None	None	None	None	None
Self insurance approach	<b>This proposal is of an operational nature and there will be no equality impact</b>													



		Is the project relevant to the duties of the Council under the Equality Act 2010			Which groups of people may be impacted (both positively and negatively) if the proposal is adopted?											
		Elimination of discrimination victimisation and harassment	Promotion of equality of opportunity	Foster good relations	Age	Disability	Gender	Marital Status	Pregnancy and Maternity	Race Groups	People with Religious or other Beliefs	Sexual Orientation	Carers	Poverty	Employees	
<b>CAPITAL FINANCIAL PLAN 2019/20</b>																
<b>Service</b>																
<b>Contracted Services</b>																
Sports Infrastructure		N	N	Y	Positive	Positive	None	None	None	None	None	None	None	None	None	
Jim Clark Museum, Duns	Culture & Heritage	N	N	Y	Positive	Positive	Positive	None	None	None	None	None	None	None	None	
Sir Walter Scott Courthouse, Selkirk	Culture & Heritage	N	Y	Y	Positive	Positive	Positive	None	None	None	None	None	None	None	None	
<b>Asset &amp; Infrastructure</b>																
Cemetery Land Acquisition	Land & Property Infrastructure	N	Y	N	None	None	None	None	None	Positive	Positive	None	None	None	None	
Jedburgh High Street Building	Land & Property Infrastructure	N	N	N	None	None	None	None	None	None	None	None	None	None	None	
Energy Efficiency Works	Land & Property Infrastructure	N	N	Y	None	None	None	None	None	None	None	None	None	None	Positive	
A72 Dirtpot Corner - Road Safety Works	Road & Transport Infrastructure	N	Y	Y	Positive	Positive	Positive	None	None	Positive	Positive	Positive	Positive	Positive	Positive	
Peebles Bridge	Road & Transport Infrastructure	Y	Y	Y	Positive	None	None	None	None	None	None	None	None	Positive	Positive	
Street Lighting Energy Efficiency Project	Road & Transport Infrastructure	N	N	N	None	None	None	None	None	None	None	None	None	None	None	
Union Chain Bridge	Road & Transport Infrastructure	N	Y	Y	Positive	Positive	None	None	None	None	None	None	None	Positive	None	
CRC - Bulky Waste Adjustments	Waste Management	N	N	N	None	None	None	None	None	Positive	Positive	None	None	None	None	
Easter Langlee Cell Provision	Waste Management	N	N	N	None	None	None	None	None	None	None	None	None	None	None	
Easter Langlee Leechate Management Facility	Waste Management	N	N	N	None	None	None	None	None	None	None	None	None	None	None	
New Easter Langlee Waste Transfer Station	Waste Management	N	N	N	None	None	None	None	None	None	None	None	None	None	None	
Waste Containers	Waste Management	Y	Y	Y	None	None	None	None	None	None	None	None	None	Positive	Positive	
Cycling, Walking & Safer Streets		N	N	N	Positive	Positive	Positive	Positive	Positive	Positive	Positive	Positive	Positive	Positive	Positive	
Hawick Flood Protection		N	Y	Y	Positive	Positive	None	None	None	None	None	None	None	Positive	None	
Waste Collection Vehicles (Non P&V)		N	N	N	None	None	None	None	None	None	None	None	None	None	None	
Reston Station Contribution		Y	Y	Y	Positive	Positive	None	None	None	None	None	None	Positive	Positive	Positive	
Plant & Vehicle Fund		N	N	N	None	None	None	None	None	None	None	None	None	None	None	
<b>Economic Development &amp; Corporate Services</b>																
Great Tapestry of Scotland - Building		N	Y	Y	Positive	Positive	None	None	None	None	None	None	None	Positive	None	
Town Centre Regeneration		N	N	Y	Negative	Negative	None	None	None	None	None	None	None	None	None	
Borders Innovation Park		Y	Y	Y	Positive	Positive	Positive	Positive	Positive	Positive	Positive	Positive	None	Positive	None	
Newtown St.Boswells Regeneration		N	Y	Y	Positive	Positive	None	None	None	None	None	None	None	None	None	
Eyemouth Regeneration		N	Y	Y	Negative	Negative	None	None	None	None	None	None	None	None	None	
Hawick Regeneration		N	Y	Y	Negative	Negative	None	None	None	None	None	None	None	None	None	
<b>Health &amp; Social Care</b>																
Adult Services Facilities Upgrade (Older People)		Y	Y	Y	Positive	Positive	None	None	None	None	None	None	None	None	None	
Care Inspectorate Requirements (Older People)		Y	Y	Y	Positive	Positive	None	None	None	None	None	None	None	None	None	
Residential Dementia (Older People)		Y	Y	Y	Positive	Positive	Positive	None	None	None	None	None	Positive	Positive	None	
Extra Care Housing		Y	Y	Y	Positive	Positive	None	None	None	None	None	None	Positive	Positive	None	
<b>Children &amp; Young People</b>																
Eyemouth Primary School		Y	Y	Y	Positive	Positive	Positive	None	None	None	Positive	Positive	Positive	Positive	Positive	
Earlston Primary School		Y	Y	Y	Positive	Positive	Positive	None	None	None	Positive	Positive	Positive	Positive	Positive	
Galashiels Academy - Capital Contribution		Y	Y	Y	Positive	Positive	Positive	None	None	None	Positive	Positive	Positive	Positive	Positive	
Early Years Expansion		Y	Y	Y	Positive	None	None	None	Positive	None	None	None	Positive	Positive	Positive	
Jedburgh Learning Campus incorporating 3G pitch		Y	Y	Y	Positive	Positive	Positive	None	Positive	None	Positive	Positive	Positive	Positive	Positive	
New Hawick High School - SBC 50% contribution		Y	Y	Y	Positive	Positive	Positive	None	None	None	Positive	Positive	Positive	Positive	Positive	
School Estate Review		Y	Y	Y	Positive	Positive	Positive	None	Positive	None	Positive	Positive	Positive	Positive	Positive	

