

Equality Assessment 2019

(Please note that this will be published on SBC website after redaction of any personal details in box 2.)

1. Title of the event:	Hawick Common Riding
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(Please enter the name of the Festival/Common Riding/Event)

2. Contact details:	<p>Name: [REDACTED]</p> <p>Address: [REDACTED]</p> <p>E-mail: [REDACTED]</p> <p>Phone No: [REDACTED]</p>
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(Please enter main contact details: name, postal address – including post code and telephone number(s) landline and mobile (if applicable))

3. Description:	<p>1. Describe the overall aim of the entire Festival/Common Riding Event(s)</p> <p>2. List here all the event(s) that the Festival/Common Riding Committee are responsible for/and or/play a part of. (Please continue on a separate sheet if required)</p> <p>The objects of the committee shall be to uphold and continue the Heritage, Customs and Traditions of the Common Riding for the benefit of the people of Hawick, and to annually accept responsibility to ensure the proper conduct of the ceremonies: Election Night Smoker, Chases & Huts, Kirking Sunday, Exiles Reception, Colour Bussing, Dinner & Ball, Horse Racing & Family Picnic at Hawick Moor, Ceremonial Rides & Processions.</p>
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4.	<p>The Equality Duty 2010 and funding Community Events</p> <p>When granting funding, SBC must be certain that events meet the requirements of the general duties under the Equality Act 2010. These duties are to:</p> <ul style="list-style-type: none"> • Eliminate discrimination (both direct & indirect), victimisation and harassment on the identified groups. • Promote equality of opportunity between the identified groups. • Foster Good relations between the identified groups <p>The identified groups are people who share one of the following characteristics:</p> <p>Age Disability Gender Reassignment Marriage/ Civil Partnership Race Religion/ belief Sex Sexual Orientation</p> <p>Put simply this means that funding is allocated fairly and everyone has the opportunity to participate in events that are safe from unacceptable behaviour and free from discrimination, and non - justified restrictions on participation.</p>			
5.	<p>Relevance to the Equality Duty.</p> <p>To demonstrate that your event meets the above requirements you are asked to complete the following questions. Where relevant please submit evidence to support the statements that you are making. This evidence can include press or social media notices. (Please continue on a separate sheet if required)</p> <table border="1" data-bbox="247 324 518 1960"> <tr> <td data-bbox="247 324 319 750"></td> <td data-bbox="247 750 319 1176">Yes/No</td> <td data-bbox="247 1176 319 1960"></td> </tr> </table>		Yes/No	
	Yes/No			

<p>(a) Will people from any of the specified groups be prevented from taking part in or attending any of your event(s) (b) Will people from any of the specified groups be restricted in what they can do at any of your event(s)</p>	<p>Yes</p> <p>No</p>	<p>If the answer is yes to either or both of (a) or (b) , please provide the following details:</p>
<p>Event</p>	<p>What is the Restriction?</p>	<p>Do you believe there is a justification for this restriction? If so what?</p>
<p>(a) Election Night Smoker</p>	<p>Age Restriction - 18's & overs only</p>	<p>Yes - licensed event, restricted by licensing laws</p>
<p>a) Dinner</p>	<p>Age Restriction - 18's & overs only</p>	<p>Yes - licensed event, restricted by licensing laws</p>
<p>(a) Ball</p>	<p>Age Restriction - 18's & overs only</p>	<p>Yes - licensed event, restricted by licensing laws</p>

<p>6 In order to encourage people to fully participate there needs to be a reassurance that those who choose to participate will not be subjected to unacceptable behaviours from others.</p> <p>What steps do you take to encourage participation from people in all the specified groups?</p> <p>What steps as a Committee will you take in advance of the events to prevent unacceptable behaviour?</p>	<p>Please state your answers here. This can include press or social media notices. (Please continue on a separate sheet if required)</p> <p>No active encouragement of participation, long established annual event.</p> <p>Disclaimer and Code of Conduct written to address this and will be published in Cornet's Official Time-Table, Website and social media.</p>
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What steps will you take to deal with unacceptable behaviour if it occurs?	See above. Attached copy of Constitution, Code of Conduct & Disclaimer
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Hawick Common Riding Committee is employing an accredited security service, Police, as well as the Committee appointed stewarding to help prevent and deal with unacceptable behaviour.

7. Please complete the following declaration of commitment:

Hawick Common Riding Committee is committed to implementing and promoting equality of opportunity for all in all its activities. Our organisation will not discriminate against anyone on grounds of age, disability, gender, marital status, race, poverty, health or sexual orientation in our membership nor in opportunities to volunteer or participate in our events. We will not tolerate unacceptable behaviour based on discriminatory views and will take steps to tackle such behaviour if it arises.

Completed By			
Name	Lesley Fraser	Organisation	Hawick Common Riding Committee
Position	Secretariat	Date	

For SBC use only:

Checked by:

Approved by:

Date: