

## Stage 3 Equality Impact Assessment - Sign Off

3.1	<b>Title of Proposal:</b>	Antisocial Behaviour Policy & Procedures (Review)
3.2	<b>Service Area: Department:</b>	Safer Communities, Police Scotland, Registered Social Landlords (RSL's), NHS Borders and other departments of Scottish Borders Council
3.3	<b>Description:</b>	<p>A review of the existing document has now been completed, the Policy &amp; Procedures reflect current working practice, and will ensure that there is clear guidance to all partners and to give added protection to individuals who become victims of antisocial behaviour. The aims and objectives of the reviewed Policy and Procedure are to:</p> <ul style="list-style-type: none"> <li>• Manage antisocial behaviour in a transparent, efficient and effective way taking account of the potential level of alarm and distress to local communities and individuals</li> <li>• Comply with the legislation and guidance in relation to the Antisocial Behaviour etc. (Scotland) Act 2004</li> <li>• Comply with the Primary legislation for Registered Social Landlords the Housing (Scotland) Act 2001 and Housing (Scotland) Act 2014.</li> <li>• Confirm the role of partners, and their responsibilities when managing antisocial behaviour cases</li> </ul>

3.4	<b>Impact Assessment</b>				
<b>Equality Characteristic</b>	<b>Impact</b>			<b>Description</b>	<b>Mitigation &amp; Recommendations</b>
	<b>No Impact</b>	<b>Positive Impact</b>	<b>Negative Impact</b>		
<b>Age, Disability, Gender, Race Groups, Religious or other Beliefs, Sexual Orientation</b>		x		<p>Issues of antisocial behaviour can affect anyone irrespective of age, disability, gender, religion or ethnicity or sexuality therefore access to services is not restricted. When antisocial behaviour is of a sensitive manner complaints are prioritised. All antisocial behaviour can be reported anonymously. All complainants and victims are offered referrals to support agencies, such as Victim Support and Mediation Services.</p> <p>On request, information can be made available in large print and Braille and home visits are available.</p>	<b>None</b>

3.5	<b>Relevance to the Equality Duty in Summary:</b>	
	<b>What impact will your proposal have on the following :</b> (	
	<b>Equality Duty</b> <b>Elimination of discrimination (both direct &amp; indirect), victimisation and harassment.</b> <i>(Will proposal discriminate? Or help eliminate discrimination?)</i> <b>Promotion of equality of opportunity?</b> <i>(Will your proposal help or hinder the Council with this)</i> <b>Foster good relations?</b> <i>(Will your proposal help or hinder the council s relationships with those who have equality characteristics?)</i>	<b>Reasoning:</b> The Policy and Procedures are quite clear that there are no grounds for discrimination in reporting/dealing with or investigating ASB, it alerts all agencies to that fact that they should always consider that individual are not being targeted discriminately. The Policy & Procedures will be published on-line it will help the Council demonstrate that it works in partnership to promote equality and diversity. Because the Policy & Procedures are open to the public and is easily accessible, this should give assurance of the partnerships commitment to equality.

3.6	<b>Recommendations &amp; Mitigation</b>		
	<b>Characteristic</b>	<b>Mitigation/Recommendation</b>	<b>Approved Yes/No</b>
	<b>All</b>	The Policy and Procedure have now been reviewed and will be implemented, promoted and monitored to ensure that it is relevant, appropriate and flexible enough to meet the needs of all people in the Scottish Borders. This will be done primarily through the reporting to the Scrutiny Board. Where adverse impacts become apparent these will be investigated with a view to removing the barrier. It is further recommended that the Policy and its Procedures are reviewed at least every two years or as legislation requires.	<b>YES</b>

<b>EIA Completed By</b>			
Name	Colin Bain	Service Area.	People
Post	Senior Antisocial Behaviour Officer	Date	14 <sup>th</sup> May 2019
Name	Jacqueline McGuigan	Partner	Police Scotland Scottish Borders (j) Division
Post	Deputy Local Area Commander	Date	13 <sup>th</sup> May 2019

<b>Signed Off (Sign off <u>must</u> be completed by Service Manager or Director)</b>			
Name:	Stuart Easingwood	Directorate:	People
Post:	Chief Social Work and Public Protection Officer / Interim Service Director Children and Young People	Date:	15 <sup>th</sup> May 2019
Name	Angus MacInness	Partners	Police Scotland Scottish Borders (j) Division
Post	Superintendent	Date	8 <sup>th</sup> May 2019