

## Integrated Impact Assessment (IIA)

### Part 1 Scoping

#### 1 Details of the Proposal

<p><b>Title of Proposal:</b></p>	<p><b>Review of Area Partnerships – next steps</b></p>
<p><b>What is it?</b></p>	<p>A new Policy/Strategy/Practice <input type="checkbox"/></p> <p>A revised Policy/Strategy/Practice <input checked="" type="checkbox"/></p>
<p><b>Description of the proposal:</b></p> <p>(Set out a clear understanding of the purpose of the proposal being developed or reviewed, what are the aims, objectives and intended outcomes, including the context within which it will operate).</p>	<p>Following the review of Area Partnerships and the Community Fund, carried out by the Scottish Community Development Centre (SCDC) in 2019 proposals are being made regarding what should be put in place in order for the recommendations, made in the report, to be actioned. This IIA is made in respect of the 18 month review of Area Partnerships referred to in the 2017 EIA (Creation of Area Partnerships) by way of further investigation in to the impact on equalities groups and socio economic factors.</p>

<b>Service Area:</b>	Communities & Partnerships
<b>Department:</b>	Customer & Communities
<b>Lead Officer:</b> (Name and job title)	Shona Smith – Communities & Partnerships Manager
<b>Other Officers/Partners involved:</b> (List names, job titles and organisations)	Jenni Craig – Service Director – Customer & Communities  Clare Malster – Strategic Community Engagement Officer
<b>Date(s) IIA completed:</b>	05/08/2020

## 2 Will there be any cumulative impacts as a result of the relationship between this proposal and other policies?

Yes

**If yes, - please state here:**

The review carried out by SCDC made a total of 41 recommendations covering the Area Partnerships, the Community Fund, Community Capacity Building and the Community Planning Partnership. Additional recommendations regarding culture and relationships, learning and action on inequality span all four subject areas. It is not the place for the Area Partnership report to address all 41 recommendations.

Rather than establish short-life working groups as recommended in the report it is proposed that each Area Partnership will identify their preferred mechanism to take forward the recommendations that focus on the evolution of the Area Partnerships. This will help to ensure that they become fully inclusive fora for empowered communities to shape the areas they live in through full participation in the decisions that affect them. The mechanism being chosen and shaped by each Area Partnership will mean that there is support from all involved for the way in which the work is progressed and that local circumstances are considered and addressed. Additional recommendations will be considered by separate reports and proposals.

Although not all the recommendations are being dealt with through the same mechanisms they are all linked in that they address the need for effective community involvement through effective community empowerment.

It is expected that the way in the Area Partnerships operate will be changed to reflect the involvement of the community and other partners in delivering the recommendations made in the review report.

### 3 Legislative Requirements

#### 3.1 Relevance to the Equality Duty:

**Do you believe your proposal has any relevance under the Equality Act 2010?**

*(If you believe that your proposal may have some relevance – however small please indicate yes. If there is no effect, please enter “No” and go to Section 3.2.)*

**Equality Duty**

**Reasoning:**

**Elimination of discrimination (both direct & indirect), victimisation and harassment.** *(Will the proposal discriminate? Or help eliminate discrimination?)*

It is anticipated that the ongoing effects of the proposals will help to eliminate discrimination, help to promote equality of opportunity and foster good relations with those who have equality characteristics as the way in which the recommendations are addressed will be chosen and agreed by the membership of the Area Partnerships. The recommendations which the working groups will be working to implement include steps to avoid exclusion, tackle inequality and empower local communities.

**Promotion of equality of opportunity?**

*(Will your proposal help or hinder the Council with this)*

**Foster good relations?**

*(Will your proposal help or hinder the council's relationships with those who have equality characteristics?)*



3.2 Which groups of people do you think will be or potentially could be, impacted by the implementation of this proposal? (You should consider employees, clients, customers / service users, and any other relevant groups)				
Please tick below as appropriate, outlining any potential impacts on the undernoted equality groups this proposal may have and how you know this.				
	Impact			Please explain the potential impacts and how you know this
	No Impact	Positive Impact	Negative Impact	
<b>Age</b> Older or younger people or a specific age grouping		X		It is anticipated that the inclusive format of Area Partnerships meetings will make them more relevant and accessible to all age groups. Those attending will have input into the days/times that meetings take place to enable as many people as possible are able to participate.
<b>Disability</b> e.g. Effects on people with mental, physical, sensory impairment, learning disability, visible/invisible, progressive or recurring		X		Measures will be put in place where required to make the meetings and information discussed accessible to anyone with a disability or sensory impairment. All meetings will be held in accessible buildings. With prior notice information will be provided in an alternative format. Carers, support staff and service animals will be welcome at all meetings.
<b>Gender Reassignment Trans/Transgender Identity</b> anybody whose gender identity or	X			It is not expected that the meeting content, location, day or time will discriminate against anyone due to gender reassignment trans/transgender identity, marriage or

gender expression is different to the sex assigned to them at birth				civil partnership, pregnancy & maternity, sex or sexual orientation. The meeting times and locations will be flexible and agreed by all those attending and those that have informed Scottish Borders Council of any requirements they may have by other means.
<b>Marriage or Civil Partnership</b> people who are married or in a civil partnership	X			
<b>Pregnancy and Maternity</b> (refers to the period after the birth, and is linked to <b>maternity</b> leave in the employment context. In the non-work context, <b>protection</b> against <b>maternity</b> discrimination is for 26 weeks after giving birth),	X			
<b>Sex – Gender Identity</b> women and men (girls and boys) and those who self-identify their gender	X			
<b>Sexual Orientation</b> , e.g. Lesbian, Gay, Bisexual, Heterosexual	X			
<b>Race Groups:</b> including colour, nationality, ethnic origins, including minorities (e.g. gypsy travellers, refugees, migrants and asylum seekers)		X		The meeting times, locations and ways to participate will be flexible and agreed by all those attending to take account of days and times when religious observance may take place. Those that are unable to attend a meeting will be able to inform Scottish Borders Council of any requirements they may have which will need to be taken into account when setting the day, time or location of a meeting. With prior notice information can be provided in an alternative language.
<b>Religion or Belief:</b> different beliefs, customs (including atheists and those with no aligned belief)		X		

### 3.3 Fairer Scotland Duty

This duty places a legal responsibility on Scottish Borders Council (SBC) to actively consider (give due regard) to how we can reduce inequalities of outcome caused by socioeconomic disadvantage when making strategic decisions.

The duty is set at a strategic level - these are the key, high level decisions that SBC will take. This would normally include strategy documents, decisions about setting priorities, allocating resources and commissioning services.

**Is the proposal strategic?**

Yes

**If No go to Section 4**

**If yes, please indicate any potential impact on the undernoted groups this proposal may have and how you know this:**

	Impact			State here how you know this
	No Impact	Positive Impact	Negative Impact	
<b>Low and/or No Wealth</b> – enough money to meet basic living costs and pay bills but have no	X			The meetings are open to all and the times, locations and ways to participate will be flexible in order to make



savings to deal with any unexpected spends and no provision for the future.				participation as easy as possible for all those that wish to do so.
<b>Material Deprivation</b> – being unable to access basic goods and services i.e. financial products like life insurance, repair/replace broken electrical goods, warm home, leisure and hobbies	X			
<b>Area Deprivation</b> – where you live (e.g. rural areas), where you work (e.g. accessibility of transport)	X			
<b>Socio-economic Background</b> – social class i.e. parents' education, employment and income	X			
<b>Looked after and accommodated children and young people</b>	X			
<b>Carers</b> paid and unpaid including family members		X		The meeting, locations and ways to participate will be flexible and agreed by all those attending. Those that are unable to attend a meeting will be able to inform Scottish Borders Council of any requirements they may have which will need to be taken into account when setting the day and time or location of a meeting.
<b>Homelessness</b>	X			It is not anticipated that there will be any effect on the homeless, those with addictions & substance use or those that are involved with the criminal justice system.
<b>Addictions and substance use</b>	X			

Those involved within the criminal justice system	X			
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#### 4 Full Integrated Impact Assessment Required

Select No if you have answered “No” to all of Sections 3.1 – 3.3.

**Yes / No** *(please delete as applicable)*

**If a full impact assessment is not required briefly explain why there are no effects and provide justification for the decision.**

In line with one of the recommendations contained within the SCDC report area partnerships will be involved in the co-production of an enhanced equality impact assessment [Integrated Impact Assessment] which explores the extent to which community Empowerment processes, including Area Partnerships, deliver on equality duties and Community Empowerment Act requirements to tackle inequality. The Scottish Borders Strategic Assessment 2020 will be used to inform the IIA and identify if targeted measures are required in any areas in the region.

The aim is for the evolution of the Area Partnerships to be done at grass roots level. In order for this to happen there can be no predetermined shape for the work to take but rather the community representatives will be empowered to do this. Although the outcomes that will be generated are not known it is anticipated that they, and the implementation of the wider recommendations, will identify and overcome any inequalities and/or discrimination, perceived or otherwise, that may exist.

A formal progress review has not been scheduled at this stage but rather it is anticipated that each Area Partnership will informally review progress on an ongoing basis. Any formal review, including timing, will be developed on a co-production basis with Area Partnerships.

<b>Signed by Lead Officer:</b>	Shona Smith
<b>Designation:</b>	Communities & Partnerships Manager
<b>Date:</b>	04/09/2020
<b>Counter Signature Service Director</b>	Jenni Craig Service Director – Customer & Communities
<b>Date:</b>	04/09/2020