

## View results

Respondent

3 Anonymous

48:15

Time to complete

## About your nominee

1. Please enter the name of the colleague you wish to nominate \*

**Note we are only able to accept nominations for individuals: we are unable to accept group/team nominations.**

2. Please enter the colleague's service \*

- Education & Lifelong Learning (Lesley Munro)
- Finance & Corporate Governance (David Robertson)
- Infrastructure & Environment (John Curry)
- People, Performance & Change (Clair Hepburn)
- Resilient Communities (Jenni Craig)
- Social Work & Practice (Stuart Easingwood)
- Strategic Commissioning & Partnerships (Jen Holland/Rob McCulloch-Graham)

3. Please enter the colleague's department/team. \*

More options for Resp

4. Please enter the colleague's email address (work or personal)

Ensure that you enter the email address correctly, otherwise the nominee will not receive their congratulations E-card. If you do not have an email address for the nominee please leave this field BLANK

5. Please enter the colleague's contact number

## Tell us why you have nominated this colleague

6. Please choose the first competency you wish to highlight for this colleague \*

- Great Service
- Change
- Working Together
- Diversity
- Communication
- Performance

7. Please give a detailed example of how your colleague has displayed your first chosen competency. \*

Employee B has recently been working on a project for my team within Social Work and Practice. This department deal with a lot of sensitive information, an awareness and proactive approach to upholding diversity and equality is very important. Employee B has entered into our team for the duration of this project, with them they have brought many process alterations to ensure that our team is as equally fair for all as possible. This improvement in our inclusive practice has been noted by our customers, feedback includes: that we have improved our accessibility to documentation for those with colour blindness, that our documentation now includes a section regarding faith and spirituality, and that our hiring process has altered to be more inclusive. This is all thanks to Employee B's input during their time on the project that they are working on.

8. Please choose the second competency you wish to highlight for this colleague \*

- Great Service
- Change
- Working Together
- Diversity
- Communication
- Performance

9. Please give a detailed example of how your colleague has displayed your second chosen competency. \*

Leading on from the work to do with diversity, Employee B has focused their attention on our communication to external service users. Although Employee B is not a specialist at Social Working Practice, they have sort out to understand our terminology and specific service priorities; having an external individual enter into our team has helped us in objectively viewing how we could better our communication competencies. This has then followed through to a review of our external facing communication channels, meaning that we are able to make it more simplified and streamlined so that everyone can access and understand it.

10. Please choose the third competency you wish to highlight for this colleague \*

- Great Service
- Change
- Working Together
- Diversity
- Communication
- Performance

11. Please give a detailed example of how your colleague has displayed your third chosen competency. \*

During their time with our team Employee B has aptly directed pour whole team as to how best improve our services, they have managed our delivery without disregarding our specific processes. Their contributions have assisted in our team reshuffle and communication competency development, which will directly impact our performance going forward for the better. Their objective feedback on our team dynamic has been constructive in our development. Thanks to Employee B's insight, we have now formed an action plan in order to begin about continuous improvement within our team.

12. Please provide any additional information you wish to provide in support of your nominated colleague

Although Employee B's time with our team has been short, their impact has been monumental. Gaining the perspective from a colleague in another department has been a practice that we would recommend many other areas of council to try.

## About You

13. Please enter your name \*

Nominator B

14. Please enter your relationship to the nominated colleague. \*

- Work Colleague
- Line Manager
- Elected Member
- Other

15. Please enter your service. \*

- Education & Lifelong Learning (Lesley Munro)
- Finance & Corporate Governance (David Robertson)
- Infrastructure & Environment (John Curry)
- People, Performance & Change (Clair Hepburn)
- Resilient Communities (Jenni Craig)
- Social Work & Practice (Stuart Easingwood)
- Strategic Commissioning & Partnerships (Jen Holland/Rob McCulloch-Graham)

16. Please enter your department/team. \*

Team B

17. Please enter your email address \*

NominatorB@Scotborders.gov.uk

18. Please enter your contact number \*

01234