

Integrated Impact Assessment (IIA)

Part 1 Scoping

1 Details of the Proposal

Title of Proposal:	Scottish Borders Anti-Poverty Strategy and Action Plan
What is it?	A new Policy/Strategy/Practice <input checked="" type="checkbox"/> A revised Policy/Strategy/Practice <input type="checkbox"/>
Description of the proposal: (Set out a clear understanding of the purpose of the proposal being developed or reviewed (what are the aims, objectives and intended outcomes, including the context within which it will operate).	A strategy to reduce poverty experienced by people who live in the Scottish Borders.
Service Area: Department:	Customer and Communities
Lead Officer: (Name and job title)	Jenni Craig – Service Director Customer and Communities
Other Officers/Partners involved: (List names, job titles and organisations)	Cllr. Tatler, Cllr. Greenwell, Cllr. Thorton-Nicol Shona Smith – Customer and Communities Janice Robertson – Strategic Planning Erin R. Murray – Strategic Planning Susan Bell – Communications Jenny Wilkinson – Democratic Services
Date(s) IIA completed:	02/12/2020 – 23/09/2021

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2 Will there be any cumulative impacts as a result of the relationship between this proposal and other policies?

Yes /
If yes, - please state here: This strategy will work in conjunction with other strategies that have anti-poverty outcomes and actions like: Corporate Plan Community Plan South of Scotland Enterprise Plan (Regional Economic Plan) Affordable Warmth and Home Children and Young People's Plan Local Child Poverty Report and Action Plan Scottish Borders Food Growing Strategy Community Learning & Development Plan

3 Legislative Requirements

3.1 Relevance to the Equality Duty:
Do you believe your proposal has any relevance under the Equality Act 2010? <i>(If you believe that your proposal may have some relevance – however small please indicate yes. If there is no effect, please enter “No” and go to Section 3.2.)</i>

Equality Duty	Reasoning:
Elimination of discrimination (both direct & indirect), victimisation and harassment. <i>(Will the proposal discriminate? Or help eliminate discrimination?)</i>	Help to eliminate discrimination.
Promotion of equality of opportunity? <i>(Will your proposal help or hinder the Council with this)</i>	Yes – enable opportunity
Foster good relations? <i>(Will your proposal help or hinder the council s relationships with those who have equality characteristics?)</i>	Yes- working with community

3.2 Which groups of people do you think will be or potentially could be, impacted by the implementation of this proposal? (You should consider employees, clients, customers / service users, and any other relevant groups)				
Please tick below as appropriate, outlining any potential impacts on the undernoted equality groups this proposal may have and how you know this.				
	Impact			Please explain the potential impacts and how you know this
	No Impact	Positive Impact	Negative Impact	
Age Older or younger people or a specific age grouping		X		Reduce poverty for children, families and older people
Disability e.g. Effects on people with mental, physical, sensory impairment, learning disability, visible/invisible, progressive or recurring		X		Reduce poverty regardless of disability
Gender Reassignment Trans/Transgender Identity anybody whose gender identity or gender expression is different to the sex assigned to them at birth		X		Reduce poverty regardless of gender reassignment trans/transgender identity

Marriage or Civil Partnership people who are married or in a civil partnership		X		Reduce poverty regardless of marriage or civil partnership
Pregnancy and Maternity (refers to the period after the birth, and is linked to maternity leave in the employment context. In the non-work context, protection against maternity discrimination is for 26 weeks after giving birth),		X		Reduce poverty regardless of pregnancy and maternity
Race Groups: including colour, nationality, ethnic origins, including minorities (e.g. gypsy travellers, refugees, migrants and asylum seekers)		X		Reduce poverty regardless of race groups
Religion or Belief: different beliefs, customs (including atheists and those with no aligned belief)		X		Reduce poverty regardless of religion or belief
Sex – Gender Identity women and men (girls and boys) and those who self-identify their gender		X		Reduce poverty regardless of sex – gender identity
Sexual Orientation , e.g. Lesbian, Gay, Bisexual, Heterosexual		X		Reduce poverty regardless of social orientation

3.3 Fairer Scotland Duty

This duty places a legal responsibility on Scottish Borders Council (SBC) to actively consider (give due regard) to how we can reduce inequalities of outcome caused by socioeconomic disadvantage when making strategic decisions.

The duty is set at a strategic level - these are the key, high level decisions that SBC will take. This would normally include strategy documents, decisions about setting priorities, allocating resources and commissioning services.

Is the proposal strategic?

Yes

If No go to Section 4

If yes, please indicate any potential impact on the undernoted groups this proposal may have and how you know this:

	Impact			State here how you know this
	No Impact	Positive Impact	Negative Impact	
Low and/or No Wealth – enough money to meet basic living costs and pay bills but have no savings to deal with any unexpected spends and no provision for the future.		X		Purpose of Anti-Poverty Strategy
Material Deprivation – being unable to access basic goods and services i.e. financial products like life insurance, repair/replace broken electrical goods, warm home, leisure and hobbies		X		Purpose of Anti-Poverty Strategy
Area Deprivation – where you live (e.g. rural areas), where you work (e.g. accessibility of transport)		X		Purpose of Anti-Poverty Strategy
Socio-economic Background – social class i.e. parents' education, employment and income		X		Purpose of Anti-Poverty Strategy
Looked after and accommodated children and young people		X		Purpose of Anti-Poverty Strategy
Carers paid and unpaid including family members		X		Purpose of Anti-Poverty Strategy
Homelessness		X		Purpose of Anti-Poverty Strategy

Addictions and substance use		X		Purpose of Anti-Poverty Strategy
Those involved within the criminal justice system		X		Purpose of Anti-Poverty Strategy

4 Full Integrated Impact Assessment Required

Select No if you have answered "No" to all of Sections 3.1 – 3.3.

Yes /

If a full impact assessment is not required briefly explain why there are no effects and provide justification for the decision.

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Signed by Lead Officer:	Erin Murray/Janice Robertson
Designation:	Research & Policy Officer/Strategic Planning & Policy Manager
Date:	07.09.21
Counter Signature Service Director	Jenni Craig, Service Director Resilient Communities
Date:	07.09.21

Part 2 Full Integrated Impact Assessment

5 Data and Information

What evidence has been used to inform this proposal?

(Information can include, for example, surveys, databases, focus groups, in-depth interviews, pilot projects, reviews of complaints made, user feedback, academic publications and consultants' reports).

Scottish Borders Picture of Poverty 2021

Results of Anti-Poverty Strategy Consultation

Results of Inform Consultation

Results from focus groups

Describe any gaps in the available evidence,-then record this within the improvement plan together with all of the actions you are taking in relation to this (e.g. new research, further analysis, and when this is planned)

Anti-Poverty Action Plan contains specific actions to address gaps and challenges relating to poverty in the Scottish Borders

6 Consultation and Involvement

Which groups are involved in this process and describe their involvement

Member/Officer Working Group – preparation of Anti-Poverty Strategy and Action Plan
Scottish Borders Home Energy Forum – reference group
Respondents to the Strategy and Inform Consultations
Community Planning Partners

Describe any planned involvement saying when this will take place and who is responsible for managing the process

Delivery of Action Plan
Member Reference Group

Describe the results of any involvement and how you have taken this into account.

Feedback from reference groups above has been incorporated into the Anti-Poverty Strategy and Action Plan

**What have you learned from the evidence you have and the involvement undertaken? Does the initial assessment remain valid?
What new (if any) impacts have become evident?**

(Describe the conclusion(s) you have reached from the evidence, and state where the information can be found.)

Initial assessment remains valid
This engagement confirms the importance of and necessity for an Anti-Poverty Strategy and Action Plan

7 Mitigating Actions and Recommendations

Consider whether:

Could you modify the proposal to eliminate discrimination or reduce any identified negative impacts?
(If necessary, consider other ways in which you could meet the aims and objectives of the proposal.)

Could you modify the proposal to increase equality and, if relevant, reduce poverty and socioeconomic disadvantage?

Describe any modifications which you can make without further delay (e.g. easy, few resource implications)

Mitigation Please summarise all mitigations for approval by the decision makers who will approve your proposal			
Equality Characteristic/Socio economic factor	Mitigation	Resource Implications (financial, people, health, property etc)	Approved Yes/No
n/a			

8 Recommendation and Reasoning *(select which applies)*

- Implement proposal with no amendments
- Implement proposal taking account of mitigating actions (as outlined above)
- Reject proposal due to disproportionate impact on equality, poverty, health and Socio-economic disadvantage

Reason for recommendation:
Implement with no amendments.
The Anti-Poverty Strategy and Action Plan fundamentally recognises inequalities and works to address them.

Signed by Lead Officer:	Erin Murray/Janice Robertson
Designation:	Research & Policy Officer/Strategic Planning & Policy Manager
Date:	07.09.21
Counter Signature (Service Director):	Jenni Craig, Service Director Resilient Communities
Date:	07.09.21